



# Global Prohibition of Modern Slavery Statement

CHUBB®



## I. Purpose of Policy

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To provide clarity on Chubb's global prohibition of modern slavery in our business operations and supply chain, and to supplement jurisdiction-specific statements on Chubb's prohibition of modern slavery.

## II. Scope of Policy

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This statement applies to all employees, officers, directors, contractors, suppliers and vendors of Chubb worldwide.

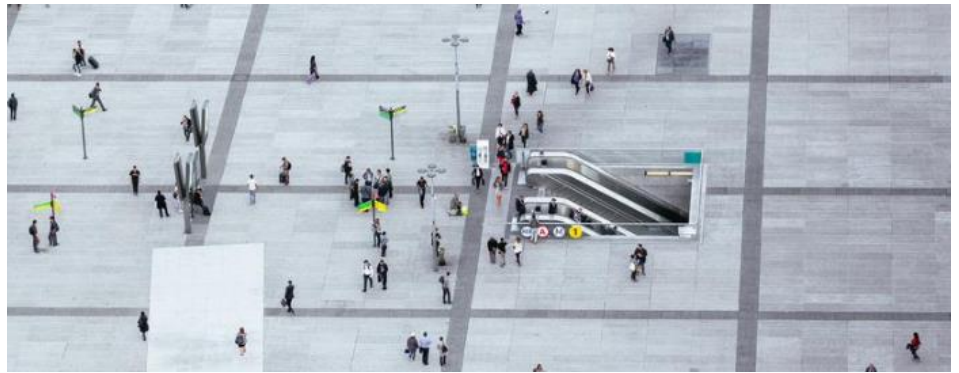
## III. Application of Policy

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Modern slavery is a morally reprehensible act and a violation of fundamental human rights. It comes in many forms including trafficking, debt bondage/bonded labor, forced labor, child labor, physical punishment, and other forms of unlawful exploitation. Chubb is committed to preventing any form of modern slavery in its own operations and those of its supply chain, and complying with equal employment opportunity laws and other applicable civil rights, human rights, and labor laws throughout its global footprint.

Because Chubb is not a producer, manufacturer, or retailer of physical goods, the risk of modern slavery within our workforce is limited. However, Chubb acknowledges the potential for indirect exposure to the risk of modern slavery in our business operations and explicitly prohibits any form of modern slavery by its workforce. Chubb does not engage in the use of child labor or forced labor of any kind.



Chubb's supply chain includes insurance brokers, underwriting agencies, claims administrators, reinsurers, information technology and operational services providers, consultancy and professional service firms, and a wide variety of legal, marketing, travel, catering, cleaning, stationery, and courier businesses throughout the world. Chubb expects its suppliers to comply with all applicable labor laws, including requirements to employ workers and engage subcontractors who meet the minimum age requirement of their respective jurisdictions. Our procurement process includes due diligence on our suppliers' and vendors' compliance with applicable local and international laws and regulations, including those relevant to their labor practices.

At the time of hire and on an annual basis thereafter, Chubb's workforce is required to review and affirm compliance with Chubb's Code of Conduct, which was updated in 2021 to explicitly refer to slavery and human trafficking in the context of our human rights protection policy. Further, Chubb employees, officers, and directors are required to report any concerns about modern slavery within our business operations or supply chain in accordance with Chubb's Code of Conduct.

#### IV. More Information & Resources

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For more information about Chubb's global prohibition of modern slavery, see: [\*\*Chubb Code of Conduct\*\*](#).

In addition to this Global Prohibition of Modern Slavery Statement, Chubb publishes statements in compliance with local requirements including modern slavery laws in Australia and the United Kingdom.

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Chubb. Insured.<sup>SM</sup>